



Job Opportunity

State Controller's Office

Position: Senior Programmer Analyst (Specialist)
(Will also consider the Senior Information Systems Analyst
(Specialist) classification for this position.) - Limited Term
Position

Statewide

Location: 21st Century Project, Personnel/Payroll Services Division
710 Riverpoint Ct., West Sacramento, CA 95605

Issue Date: April 17, 2006

Final Filing Date: Until Filled

Contact/Telephone:

Ray Slepian, (916) 375-6044
or 21st Century Project Office, (916) 376-6060

Who May Apply: Individuals who are currently in
this classification, eligible for lateral transfer or
promotion, or reachable on a certification list

California Relay Service: 1-800-735-2929

Position Number(s): 051-221-1583-930

Please call (916)323-3055 to request reasonable accommodations

Scope of the Position:

The Senior Programmer Analyst reports to the 21st Century Project Technical Programming Manager (DPM II) and plays a key role in implementing the new, statewide Human Resources Management System (HRMS) that will use industry-leading software from SAP. The Senior PA provides technical expertise and leadership to the data conversion process and team, performs the most complex technical analysis, design, and problem resolutions to develop and execute legacy-to-SAP HRMS system data conversions during project development and subsequent production rollouts.

Duties and Responsibilities:

Candidates must perform the following essential functions with or without reasonable accommodations

The Senior Programmer Analyst must possess sound technical background, strong motivation and act independently or as a team lead to perform the following specific duties that will include, but not be limited to:

- Gain and maintain a high level of understanding of the current legacy HRMS system data repositories and the associated data needs for the new SAP HRMS system.
- Become a key resource to the SAP HRMS application and quality assurance teams in developing and providing test data as needed throughout the project lifecycle, and in the execution of staged data conversions during production rollouts.



The State Controller's Office is committed to providing equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, gender, disability, religious or political affiliation, age, or sexual orientation.



- Oversee or directly develop data conversion process requirements, design specifications, data transformations and cleansing processes, and the data certification process required to support multiple project team needs for converted data.
- Oversee conversion technical team compliance with quality assurance standards in all conversion environments.
- Participate as an authoritative resource in the more complex applications testing and production problems resolution representing the data and data repository perspectives.
- Support and implement information security assurance and risk management practices that protect confidential and sensitive data.
- Interact with project technical and business team members to support the success of the team and project.
- Be proactive in identifying issues, develop solution recommendations, and present to management.
- Interact in a positive and productive manner with all individuals and groups internal and external to the project.
- Possess good communication skills.

DESIRABLE QUALIFICATIONS:

Attributes:

- Understanding and experience in legacy file systems' data structures and familiarity with relational database concepts and structures.
- Be structure and process orientated and comfortable with developing and meeting schedule milestones, yet flexible and resourceful to make the necessary adjustments to deliverable dates and resources that meet changing project timeframes.
- Ability to develop requirements and to translate these into technical specifications.
- Leadership in a technical setting.
- Good people skills.

Desired experience and knowledge:

- Experience in large systems development methodologies and/or in the maintenance and enhancement environments of large systems.
- Experience with medium to large-scale legacy mainframe systems and data environments.
- Third or fourth generation programming languages and toolsets.
- Exposure to or use of data conversion, data mapping, or data cleansing tools and utilities.
- IBM or comparable mainframe systems used to support business application, MS Windows, familiarity with UNIX.
- SAP, Peoplesoft, or other ERP environments.
- DB2, Oracle or other relational DB environments.

Reasons why you should consider a technical position with the 21st Century Project:

- This is an opportunity to participate in, and contribute to, a multi-year, statewide business-critical project.
- You will work with one of the leading business software platforms available today, broadening your exposure to ERP and receive training in the SAP HRMS environment to develop expertise in SAP data structures and toolsets.
- You will be working in a team environment with energetic and committed professionals while gaining valuable experience that is applicable and marketable statewide.

- The project will be located in a new office building in West Sacramento with **FREE PARKING**.

Applications will be screened and only the most qualified will be interviewed

How to Apply:

All hires will be subject to a background check.

For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Please submit a STD. 678 State Application and Résumé to:

State Controller's Office

Personnel/Payroll Services Division

P.O. Box 942850

Sacramento, CA 94250-5878

Attn: LaSharel Hicks